

Effective Date: January 28, 2021

DIVERSITY AND INCLUSION POLICY

The Sharon Public Library deeply values the equity of access to information and resources and the pursuit of intellectual freedom for all patrons. In support of these principles, we welcome all members of the community and seek to provide a safe and inclusive space for all visitors, regardless of race or color, religion, sex, sexual orientation, actual or perceived gender identity or expression, disability, age, national or ethnic origin, or socioeconomic status.

As such, Sharon Public Library upholds the rights of all individuals to use its facilities without fear of harassment or intimidation. Sharon Public Library understands that an acceptance of differences can place individual and collective values in conflict. The Library is committed to fostering an environment of understanding and respect. Sharon Public Library acts to ensure that people can enjoy services free from any attempt by others to impose values, customs, or beliefs as it upholds the Library Bill of Rights.

The Board of Library Trustees affirms the American Library Association's Library Bill of Rights, Freedom to View, and Freedom to Read policy statements in support of library programming and collection management. Programs take place at the Library for all ages and groups; each specific program's topic and title serve to inform the public of its theme and target audience. The SPL neither sponsors nor censors community programming held at the library.